



CURRICULUM VITAE

Ana-Maria Andreea Szilagyi

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EDUCATION:

- 2002 (Degree) Doctoral studies in Sciences of Education at “Al.I.Cuza” University of Iasi, Romania (Theme: “Educational Counseling in Contemporary Society”. The first doctoral research in counseling in Romania)
- 1995 University of Bucharest, Faculty of Sociology, Pedagogy, Psychology, specialization Education (Pedagogy)
- 10/15/2007 – 02/15/2008 Postdoctoral stage as NBCC International’s Postdoctoral Scholar in Residence, Greensboro, NC, USA.

SPECIALIZATIONS and certifications:

- 2011 Certified Supervision Professional Master Trainer (certificate number 001), CCE - www.cdf-global.org
- 2007 Mental Health Facilitator Course Master Trainer (certificate number 48), Center for Credentialing and Education (CCE) - www.cdf-global.org
- 2005 National Certified Counselor (NCC – certificate number 205392), National Board for Certified Counselors (NBCC) - www.nbcc.org
- 2004 Distance Counseling specialization, European Leonardo Project initiated by Institute for Educational Sciences Romania and Bundesanstalt für Arbeit, Germany.
- 2004 Assessment and Developing Center specialization, Budapest, Hungary

- 2004 - 2005 Supervision in Counseling (one semester postdoctoral course - audited), University of North Carolina at Greensboro, North Carolina, USA (Dr. DiAnne Borders, professor).
- 2003 Global Career Development Facilitator Master Trainer (GCDF, certificate number 3900), Center for Credentialing and Education (CCE) - www.cdf-global.org. GCDF International Master Trainer in 2006.

PROFESSIONAL EXPERIENCE with NBCC:

August 2013 to present

Vice President, NBCC International, Greensboro, NC USA. www.nbccinternational.org

- Formulating and implementing the strategic plan that guides the direction of the business, in relationship with NBCC and Affiliates' vision, mission and overall direction.
- Managing the European regional office and the network of national offices and business partners in Europe.
- Acting toward the creation of a European and international network to promote the counseling profession. Exploring new business opportunities in Europe and internationally.
- Providing business and professional consultation to current and prospective European partners (private, public, and government sector). Creating and maintaining relationships with universities, ministries and other institutions involved with counseling activities in Europe.
- Designing and coordination of the budget implementation for the partners and national offices internationally.
- Consulting for designing and implementation of new counseling programs internationally.
- Leading, guiding, directing, and evaluating the work of other executive leaders, directors, and managers.

February 2010 to present

Vice President EBCC (European Board for Certified Counselors), Lisbon, Portugal. www.europeanbcc.eu

- Creating, communicating, and implementing the organization's vision, mission, and overall direction.
- Managing the national offices (Romania, Bulgaria, Germany, Greece), in an effort to create a European network in counseling.
- Consultancy for designing counseling programs in universities and business settings.
- Create and maintain relationships with universities, ministries and other public and private institutions (UNESCO, WHO) involved with counseling activities in Europe.
- Counseling events coordination.
- Administrating the GCDF, MHF, CSP and other NBCC projects in Europe.

July 2005 to Present

Director, NBCC Romania, Bucharest Romania – www.nbcc.ro

June 2008 to January 2010

- **Associate Vice President** NBCC International-Europe – Geneva, Switzerland

February 2010 to July 2013

- **Associate Vice President** NBCC International – NBCC International.

July 2005 to May 2008

- **Director** NBCC International-Europe – Geneva, Switzerland

August 2004 - July 2005

- **International Counselor in Residence**, National Board of Certified Counselors (NBCC – www.nbcc.org), Greensboro, North Carolina, USA. Full-time position in the international division, reporting to the CEO.

ACADEMIC EXPERIENCE:

February 2015 to present

- **Visiting Professor**, University of Bucharest. School Counseling master's program. Courses: Career Counseling. www.unibuc.ro/e/

May 2008 - August 2013

- **Associate Professor** (tenured) at Petroleum-Gas University of Ploiesti, Romania - Department of Education. Full load of counseling courses (school counseling, career counseling). www.upg-ploiesti.ro/prezentare_universitate/english/index.html

October 2008 – September 2009

- **Director** of the Counseling and Career Guidance Center at Petroleum-Gas University of Ploiesti, Romania.

October 1995 to May 2008

- **Assistant Professor** then **Associate Professor** (tenured) at the Department of Education within “Politehnica” University of Bucharest, Romania. Courses: Education, School Psychology, Education, Human Communication and Professional Communication, Career Counseling (master's level). www.upb.ro/en/

2005 to 2008

- **Associate Professor** at University of Bucharest. School Counseling master's program. Courses: Career Counseling (GCDF training), Counseling Communication Skills. (Part-Time)

2006 to 2007

- **Associate Professor** at “Titu Maiorescu” University. Psychology and School Counseling master's program. Courses: Counseling Practicum. (Part-Time) www.utm.ro

2006 to 2007

- **Associate Professor** at “Spiru Haret” University. Education coursework. (Part-Time) www.spiruharet.ro/en/

2005 to 2006

- **Associate Professor** at “Petru Maior” University in Tg.Mures. Management and Career Counseling master’s program. Course: Career Counseling (GCDF training). (Part-Time)

2003 – 2003

IUK **Project Leader** in the areas of: Counseling, Coaching, Call Center-Training and Assessment Centers www.uik.com - www.iuk.com/international/english/index.htm

2000 to 2009

Consulting for Adaptive Systems Ltd., Budapest, Hungary www.adaptive-systems.hu

Consultant for multinational companies in the human resources field.

1999 – 2003

Training and HR Specialist

Consulting for Customer Service, Training and Human Resource Departments – Connex (Vodafone) Romania.

CONFERENCES PARTICIPATIONS:

- 2016 Plenary speaker, First Annual Conference on Guidance and Counselling (December 2016). **The School Counselor’s Roles in a Global Society: Peer-Supervision as an Option for Professional Sustainability**, Lusaka, Zambia.
- 2016 Keynote speaker, International conference “Psychology of Sexuality. Scientific Quest, Theory and Practice” (May 2016). **Counseling. Elements of Professionalization**. Kyiv, Ukraine.
- 2015 Keynote speaker, European Association for Counseling and Serbian Association for Psychotherapy, Counselling and Coaching. **Szilagyi, A., Panc, I.**, (May 2015). **Challenges and Opportunities for the Counseling Profession in South-Eastern Europe**. Valjevo, Serbia.
- 2015 Chair of workshop: **Szilagyi, A., Stanciu, E.A., & Wagener, A.** (May 2015). **Counselors in Integrated Care; A key element for improving patient care**. Lille, France: International Mental Health Congress
- 2014 Stanciu, E.A., & **Szilagyi, A.** (September 2014). **Supporting Mobility in Human Resources: Adapting Supervision Competencies to Local Needs**. Budapest, Hungary: European Association for Test Publishers Annual Conference.
- 2013 Keynote speaker, International Conference Education and Creativity for a Knowledge Based Society (7th Edition), Titu Maiorescu University, theme – **The Status of the Counseling Profession in Romania**, Bucharest, Romania.

- 2013 Stanciu, E.A., Gilbride, D. G., Luke, M., & Szilagyi, A. - **Global Career Development Facilitator Romania: Program Evaluation in Career Counseling**. Denver, CO, USA: Association for Counseling Education and *Supervision* National Conference.
- 2013 Szilagyi, A., Stanciu, E., Gilbride, D., & Luke, M. - **Global Career Development Facilitator Romania: Program Evaluation in Career Counseling**, ACES Conference (Association for Counseling Education and Supervision), Denver CO, USA.
- 2013 Keynote speaker, Szilagyi, A. & Luke, M. – **International Clinical Supervision: A Cross-cultural Perspective**. 9th International Interdisciplinary Conference on Clinical Supervision Adelphi University School of Social Work, Long Island, NY USA.
- 2013 Plenary Presentation, Szilagyi, A., & Stanciu, E. A. **Group Career Counseling for Career Counselors**. Sofia, Bulgaria: Euroguidance International Conference “Motivation for Development”
- 2012 Plenary presentation, Szilagyi, A., & Stanciu, E. A. **The Mental Health Facilitator Program**, International Psychological Applications Conference and Trends (InPACT). Lisbon, Portugal
- 2012 Presenter, VIII Counseling Congress of the Americas, theme – **Counseling related Certifications in Europe**, Buenos Aires, Argentina.
- 2012 Szilagyi, A., & Stanciu, E. A. **Career Development Programs in Organizations**. Lisbon, Portugal: Estados Gerais da Gestão nos Países de Expressão Latina (EGGPEL).
- 2012 Keynote speaker, International Conference Education and Creativity for a Knowledge Based Society (6th Edition), Titu Maiorescu University, theme - **Counseling as the possible missing link for intergenerational communication. The Romanian case**, Bucharest, Romania.
- 2012 Plenary speaker, Szilagyi, A., & Stanciu, E. A. (Oct 2012). **Group Career Counseling for Career Counselors**. Sofia, Bulgaria: Euroguidance International Conference “Motivation for Development”
- 2012 Panelist, International Symposium *Competences and Credentials: the benefit of recognized international competence frame-works, training programs, and certificates for practitioners*, at the annual IAEVG Conference Career Guidance for Social Justice, Prosperity and Sustainable Employment - Challenges for the 21st Century, theme – **The Global Career Development Facilitator – GCDF**, Mannheim, Germany.
- 2012 Szilagyi, A., & Stanciu, E. A. **Career Development Programs in Organizations**. Lisbon, Portugal: Estados Gerais da Gestão nos Países de Expressão Latina (EGGPEL).
- 2010 International Panel Chair, at NCDA (National Career Development Association) Conference, theme - **The Critical Role of the Career Counseling Profession in Europe. Impact on**

Economic Growth and Competitiveness. Participating countries: Bulgaria, Germany, Portugal, Romania, USA. San Francisco, CA.

- 2010 Presenter, APECA Conference (Association of Psychological and Educational Counselors of Asia Pacific), theme - **The GCDF Certification around the World. The European Model.** Penang, Malaysia.
- 2010 Plenary speaker, IAC Annual Conference (International Association for Counselling), theme - **The Counseling Profession in SE Europe. The Role of Counseling in Crisis Time.** Titu Maiorescu University Bucharest, Romania.
- 2010 Speaker, The Guidance Counselors' Circle Inc. (GCC) 10th Annual Convention Philippines, theme - **The GCDF Certification around the World: The European Model,** Manila, Philippines.
- 2009 Keynote speaker, Hellenic Society of Counselling and Guidance Annual Conference (with University of Athens) – theme: **The Opportunity of the Economic Crisis. Career versus Work.**
- 2009 Invited Speaker, International Seminar on Career Counseling Development and Human Capital Upgrade, Chinese Culture University, theme – **Establishment and Implementation of Career Counseling Service System in Europe. The GCDF Certification - Tai Pei,** Taiwan.
- 2008 Keynote speaker, Hellenic Society of Counselling and Guidance Annual Conference – theme: **The GCDF (Global Career Development Facilitator) Certification around the World.** Athens, Greece.
- 2008 Szilagyi, A.& Rakovska, G. - **The Role of Growing Counseling Profession in Eastern Europe. Bridging the Gap between Education And Labor Market** – the annual conference of International Association for Counselling, Malta.
- 2008 Keynote speaker, Bahcesehir University, 2008 International Counseling Congress – theme: **The Demands of Counseling as an Old Occupation and a New Profession,** Istanbul, Turkey.
- 2007 Keynote speaker, Zrínyi Miklós National Defence University - Bolyai János Military Technical Faculty Budapest - theme: **The Need for Counseling Services in Organizations. Special Case of Mental Health and Career.** Budapest, Hungary.
- 2007 Keynote speaker at the Turkish Psychology Association Conference – theme: **GCDF (Global Career Development Facilitator) Certification around the World.** Yzmir Turkey.
- 2007 Keynote speaker, Comitato Italiano Counseling Conference – theme: **The Emergence of Professional Counseling in Romania.** Roma, Italy.

- 2007 Keynote speaker, Titu Maiorescu University conference, theme: **The Status of the Romanian Counseling, between occupation and profession**. Bucharest, Romania.
- 2006 Invited lecturer, Universidad Iberoamericana Mental Health Facilitator, a team expert. Mexico City, Mexico
- 2006 Invited Expert, Presentation **GCDF around the World** - Mental Health Facilitator International Seminar. Paris, France.
- 2005 Keynote speaker at *Career Counseling and the Global Labor Market Conference* at Petru Maior University, theme – **The Status of Counseling Profession in Romania**, Tg.Mures, Romania.
- 2005 **A Romanian NBCC-Fellow to ACES 2002-2005**, at the ACES Conference (Association for Counseling Education and Supervision), Pittsburgh, Pennsylvania USA
- 2004 Szilagyi, A. & Schweiger, W. - **The Current State of Certification/Licensure in Romania** (coauthors: Szilagyi, A., Schweiger, W.), at the SACES Conference (Southern Association for Counselor Education and Supervision), USA.
- 2004 Szilagyi, A. & Paredes, D. - **Engendering Systemic Change through Counseling: Progress in Romania** (coauthors: Szilagyi, A., Paredes, D.), at the SACES Conference (Southern Association for Counseling Education and Supervision), USA.
- 2004 **Cyber Counseling. Theory and practice** – at the annual Seminar of Education THE CYBER CAMPUS, Academy of Economic Studies, Bucharest, Romania.
- 2004 **E-learning and Net Generation** – at the annual Seminar of Education THE CYBER CAMPUS, Academy of Economic Studies, Bucharest, Romania.
- 2004 Panelist, International Symposium Plenary Session – **Career Counseling in an International World of Limited Resources**, at NCDA Conference (National Career Development Association), San Francisco, CA.
- 2004 **Cyber Counseling. Theory and practice** – at the annual Seminar of Education THE CYBER CAMPUS, Academy of Economic Studies, Bucharest.
- 2004 **E-learning and Net Generation** – at the annual Seminar of Education THE CYBER CAMPUS, Academy of Economic Studies, Bucharest.
- 2003 **Career Counseling in Eastern Europe at the starting point**, at the conference “Wissenschaft fur die Praxis”, Frankfurt, Germany.

- 2003 **Career Counseling – A Romanian Perspective**, at the annual IAC Conference - **A World of Change – A World in Crisis, The Counsellor and Social Responsibility**, Geneva, Switzerland.
- 2003 **Assessment Center: An Instrument for Personal Development**, at the conference “Das Äußere hat mit dem Inneren zu tun“, Dortmund, Germany.
- 2003 **Need for Counseling in Romania of the Third Millennium**, at the ACES Conference (Association for Counselor Education and Supervision), Park City SUA,
- 2002 NBCC Fellow speaker at Association for Counselor Education and Supervision (ACES) Conference in Park City, Utah, USA.
- 2001 **Values in Transition, Families in Transition: Family Counseling in Romania** - IAC Annual Conference Bombay, India (International Association for Counselling).
- 2000 **The Need for Counselling in Romania of the Third Millennium** - Millennium Conference of IAC (International Association of Counselling), Thessaloniki, Greece.

PUBLICATIONS:

REFEREED JOURNAL ARTICLES

- 2016 Szilagyi, A., Jansel, E.A., & Stickl, J (2016). Counseling between an Occupation and a Profession: Elements of Professionalization. *Romanian Journal of Counseling*, 2(2), 115-127.
- 2016 Stanciu E. A., Gilbride, D., Szilagyi, A., & Luke, M. (2016). Evaluation of the Global Career Development Facilitator program in Romania. *Romanian Journal of Counseling*, 2(1), 53-75
- 2014 Szilagyi, A., Petrini, M. – Meeting the Career Counseling Needs of European Union in Recession in *Turkish Psychological Counseling and Guidance Journal*. Vol. V, no. 41, March 2014 (pages 1-10).
- 2013 Panc I, Szilagyi A & Stanciu A. **Supervision – The Missing Link in Career Paths of Counselors**. The International Conference Education and Creativity for a Knowledge Based Society – PSYCHOLOGY, 2013, Titu Maiorescu University
- 2011 **Bridging the gap between education and labor market. Counseling and the global crisis**. Szilagyi, A., Nedelcu, C. Proceedings of the International Conference *Redefining Community in Intercultural Context*, Brasov, June 2011

- 2010 **Professional counseling in Romania: An introduction.** Szilagyi, A., & Paredes, D. *Journal of Counseling and Development*, 88(1), 23-27.
- 2009 **The Opportunity of the Economic Crisis. Career versus Work** – the annual conference of the Hellenic Society of Counselling and Guidance, Athens. Proceedings of the International Conference of Counselling and Guidance Theme "Contemporary Challenges and Guidance and Counselling" Review of Counseling and Guidance volume 90-91 Athens , 28-29 November 2009 (pages 163-167)
- 2008 **The GCDF Certification around the World** – in *Review of Counseling and Guidance*, Official Journal of the *Hellenic Society of Counselling and Guidance*, Volume 86-87, March-June.
- 2009 **Work Stress and the Impact on the Organizations. The Role of the Career Counselor** – in *Educational Strategies for Human Resources* (CD), "Politehnica" University of Bucharest, Romania.
- 2009 **Professional Ethics: The cornerstone of the counseling profession** (Gressard, C. F. & Szilagyi, A.). *Petroleum-Gas University of Ploiesti (Romania) Bulletin, Educational Science Series*, 60 (1C), 5-10.
- 2007 **The Strategic Role of the School Counselor within the Assessment System in Schools. An American Model** – in *Strategii de asigurare și evaluare a calității în învățământ*, ASE Publishing House, Bucharest, Romania.
- 2007 **The School Counselor as an Active Agent in Virtual Educational Communities** – in *The south-east european space in the context of globalization*, „Carol I” National Defence University Publishing House, Bucharest, Romania.
- 2007 **The Need for Counseling Services in Organizations** – in *NEW CHALLENGES IN THE FIELD OF MILITARY SCIENCES*, Zrinyi Miklos National Defence University Publishing House, Budapest, Hungary.
- 2007 **The GCDF Certification in Romania and Around the World** – in *Promoting Key Competencies in Formal and Nonformal Education – The Way to Assuring Professional and Personal Success in the European Knowledge Based Society*, RISOPRINT and EUROTIP Publishing Houses, Baia Mare, Romania.
- 2007 **The Impact of the Career Counseling Service on the Community. The GCDF Certification Program in Romania and Around the World** – in *Education and scientific research at European standards*, Volume I, Air Force Academy „Henri Coanda” Publishing House, Braşov, Romania.
- 2007 **The Role of Career Development Activities in the Organization. The GCDF Certification in Romania and Around the World** – in *The knowledge based organization*, Land Forces Academy Publishing House, Sibiu, Romania.

- 2007 **The Status of the Counseling Profession in Romania, Between Occupation and Profession** – in *Education and Creativity for a Knowledge Based Society*, Titu Maiorescu University Publishing House, Bucharest, Romania.
- 2006 **Getting a Global Perspective in Counseling Today**, American Counseling Association's publication.
- 2006 **Multicultural Counseling. Theoretical Issues and Romanian Implications** - in *Intercultural Education in the Context of Romania's Integration in European Union*, ASE Publishing House, Bucharest, Romania.
- 2006 **School Counseling and Family. A Theoretical Approach** - in *Protecția socială a copilului. Revistă de pedagogie și asistență socială*, edited by FICE - The International Federation of Educative Communities – România.
- 2005 **The Need for Supervision in Counseling Programs** (Szilagyi, A., Paredes, D.) - in *Career Counseling and the Global Labor Market*, „Petru Maior” University Publishing House, Tg.Mures, Romania.
- 2005 **The Status of Counseling Profession in Romania** – in *Career Counseling and The Global Labor Market*, Petru Maior University Publishing House, Tg.Mures, Romania.
- 2005 **Romanian Counseling: Between the Old and New World** – in *The National Certified Counselor*, Volume 21, Number 2.
<http://www.nbcc.org/extras/pdfs/recert/newsletters/nbccspring2005.pdf>
- 2004 **The European GCDF: A Romanian Experience** – in *The GCDF Connection, The Global Career Development Facilitator Newsletter*. <http://www.cce-global.org/extras/cce-global/pdfs/gcdfnewsletterfall04.pdf>
- 2003 **Career Counseling for Adults – A Priority for the Romanian Society** – in *Tendinte actuale in formarea si perfectionarea cadrelor didactice*, Department of Education, Polytechnic University of Bucharest, Romania.
- 2003 **An Approach for Identification of the Professional Interests** (co-authors: Szilagyi, A, Simion, G., Ionescu, I., Stanciu, V.) – in the International Automatics Conference volume, CSCS 14, Bucharest, Romania.
- 2003 **The Competency Concept in Counseling** – in *Military Education Praxiology*, XII, No. 1 Human Resources Department, Military Academy, Bucharest, Romania.
- 2002 **Assessment Center – an Evaluation Method in Human Resources** – in *Training – Criteria, Organization and Implementation Methods*, , University of Economic Studies Publishing House, Bucharest, Romania.

- 2000 **Communication and School Counseling**, in *Communication 2000*, Tibiscus University Timisoara, Romania.
- 2001 **The Need for Communication Training in Romanian Polytechnic Universities**, in FORUM, The Higher Education Review, no. 502-503-504/2001, Bucharest, Romania.
- 1998 **Pedagogy Textbook**, in FORUM - The Higher Education Review, no. 472-473-474/1998, Bucharest, Romania.
- 1997 **Higher Education between Tolerance and Reform**, in FORUM - The Higher Education Review, no. 457-458-459/1997, Bucharest, Romania.

Training materials:

- 2007 **Global Career Development Facilitator, Template curriculum**, Center for Credentialing and Education, Greensboro, NC, USA/Geneva Switzerland. PIP Printing International, Burlington North Carolina, USA.
- 1998 - 2005 **A Training Guide (for students)** – co-author, Polytechnic University Publishing, Bucharest, Romania.

Books:

IN PRINT:

- 2017 **Career Development. A Handbook for Practitioners** (editor). Chiado Publishing House, Libon, Portugal.

PUBLISHED:

- 2013 **Counseling around the World: An International Handbook** (co-author), Editors: Hohenshil, T., Amundson, N., Niles, S., American Counseling Association, Alexandria, VA, USA. Also on Kindle, Nook, iTunes:
http://www.amazon.com/s/ref=nb_sb_noss_1?rh=n%3A133140011%2Ck%3ACounseling+around+the+world&keywords=Counseling+around+the+world&ie=UTF8
- 2012: **Essentials of Cross-Cultural Counseling** (co-author), Editors: Gerstein, L., Heppner, P., Aegisdottir, S., Leung, A., Norsworthy, K., SAGE Publications, USA.
- 2011 **Consilierea scolara si relatia cu familia. Repere teoretice**. In D. Ilisoi, A. Lesenciuc, E. Ciuperca, C. Ciuperca, A. Szilagyi, D.M. Pasca. *Consiliere si comunicare interpersonală*. Antet XX Press. ISBN 978-973-636-430-3. pp.115-124. Bucharest, Romania.

- 2009 **International Handbook of Cross- Cultural Counseling: Cultural Assumptions and Practices Worldwide** (co-author), Editors: Gerstein, L., Heppner, P., Aegisdottir, S., Leung, A., Norsworthy, K., SAGE Publications, USA.
- 2009 **Karjeras Konsultesanas Metodes** (co-author). Editor: Mihai Jigau. Copyright: Institute of Educational Sciences and EUROGUIDNCE Romania.
- 2008 **Career Consultant Handbook**, Institutul European Publishing House, Iasi, Romania.
- 2007 **Career Counseling, Compendium of Methods and Techniques** (Editor Mihai Jigău), AFIR Publishing House, Bucharest, Romania.
- 2005 **Career Counseling and the Global Labor Market**, Editors/coordinators: Weissbach, H.J., Collins, T., Clawson, T., Szilagyi, A., Boarescu, G. - Petru Maior” University Publishing House, Tg.Mures, Romania.
- 2001 **Communication and Professional Success** – co-author, PRINTECH Publishing, Bucharest, Romania.
- 1998 **Human Communication Techniques** – co-author, PRINTECH Publishing, Bucharest, Romania.
- 2003 **The Image of the Call Centres** (Call Center IMAGES, Das Aussere hat mit dem Inneren zu Tun), IUK Institut, Dortmund, Germany, 2003 (CD).

RESEARCH/GRANT SPONSORED PROJECTS:

- April – December 2014 International expert in Counseling.
 Project title: “Career Start – European Best Practices for Romanian Students’ Career Counseling” (total budget 2.857.690 Euro). Main responsibility: Integrate research based on policies and practices at the European and international level. Write strategies and policies proposals in the field. (European Social Funds for Human Resources – POSDRU/160/2.1/S/137360)
- 2008 - 2011 Project Manager, SCOP Project for Human Resources Development (European Social Funds – POS DRU, **CCI 2007RO051PO001**), NBCC Romania and Ministry of Labor Bucharest, Romania.
- 2005 - 2010 Director, NBCC Romania Implementation Program (www.nbcc.ro)
- 2005 - 2010 Regional Director for implementing the Mental Health Facilitator project in Europe (<http://www.nbccinternational.org/mhf>)

- 2005-Present Project Director - Implementation of GCDF Project to the Romanian labor market (NBCC Romania – www.nbcc.ro)
- 2005 - 2007 Principal Investigator (Director) grant to Petru Maior University, \$20,000 US
- 2005 - 2006 Project Director - Implementation of GCDF Project to the Bulgarian labor market, NBCC US and USAID.
- 2002 - 2003 Co-author for the final research report and CD - Das Image von Call Centern nach innen und aussen durch Qualitätsmanagement verbessern. Project funded by Wirtschaft und Beschäftigungsfoerderung Dortmund, Germany and European Social Funds, goal 3, field D. Project leaders: Andreea Szilagyi, “Politehnica” University of Bucuresti. Susanne Bittner, IUK Dortmund.
- 2001 - 2003 Co-author for the final research report - World Bank UNICAS Program **Modernization of Education in Polytechnic University**. Major research Project No. 4 (P4) in Polytechnic University of Bucharest: **Assessment and Grading Strategies for Students**.
- 2001 DAAD scholarship in the field of “Counseling in Organizations” at the University of Applied Sciences, Fachhochschule Frankfurt am Main, Germany.
- 1998 Co-author for the final research report - Research TEMPUS project (CME – 02552/97) in the frame of “Professional Human Communication”. Two months training at the University of Applied Sciences, Fachhochschule Frankfurt am Main, Germany.

PROFESSIONAL COUNSELING RELATED ACTIVITIES:

- 2012 Chair for the International Psychological Applications Conference and Trends (InPACT). Lisbon, Portugal <http://www.inpact-psychologyconference.org/committee.html>
- 2005 - 2007 Organizer Master’s Program **Management and Career Counseling**, Petru Maior University, Tg.Mures, Romania
- 2005 - 2006 Expert and invited lecturer for Job Tiger and Business Foundation for Education Bulgaria, program Bulgarian Global Career Development Facilitator. USAID sponsored training.
- 2006 Organizer workshop, **The Counselor as Individual and Practitioner: Personal Growth and Interpersonal Skills**, Petru Maior University, Tg.Mures, collaboration with *Phobia Treatment Center*, Greensboro, North Carolina USA.

- 2005 Organizer of the first Romanian-hosted international counseling conference, **Career Counseling and The Global Labor Market**, Petru Maior University, Tg.Mures (http://www.uttgm.ro/career_center/main1.htm)
- Since 2005 GCDF Master Trainer – trainings in Romania, Bulgaria, Germany, Greece, Cyprus, Hungary, Portugal, Romania, Taiwan, Turkey.
- 2003 Establish and Coordinate the first Romanian master’s program in career counseling, **Lifelong Education for Career Counseling**, “Politehnica” University of Bucharest (collaboration with NBCC and CCE).
- 2004 Organizer workshop **Career Counseling And The European Integration** at “Politehnica” University of Bucharest, collaboration with University of Applied Sciences, Fachhochschule Frankfurt am Main Germania (May 21-23 2004).
- 2002 Co-author of the first Romanian Career Counseling program in a private multinational corporation – Connex/Vodafone Romania – as an internal service provided to the employees.

PROFESSIONAL AFFILIATIONS and awards:

2014. Award of Excellence, *In recognition of the outstanding contribution to the development of counseling in Romania and Europe*, Titu Maiorescu University, Bucharest, Romania
- Since 2009. Romanian Counselors Association – President and Founder www.asociatiaconsilierilor.ro
- 2009 – 2012. International Association for Counseling – Executive Board Member www.iac-irtac.org
- Since 2014. Editor in Chief – Romanian Journal of Counseling (Romanian Counselors Association)
2002. NBCC International Fellow (Award)
- Since 2015. International Association for Educational and Vocational Guidance – Member www.iaevg.org
- Since 2014. European Forum for Primary Care – Member www.euprimarycare.org
- Since 2014. American College Counseling Association – Member www.collegecounseling.org
- Since 2012. National Employment Counseling Association – Member #6238597 www.employmentcounseling.org
- Since 2010. Association of Psychological and Educational Counselors of Asia Pacific – Member

Since 2001. International Association for Counseling – Member #6238597 www.iac-irtac.org

Since 2004. National Career Development Association – Member www.ncda.org

Since 2002. American Counseling Association – Member www.counseling.org

Since 2005. Association for Counselor Education and Supervision – Member www.acesonline.net/

LANGUAGES

Romanian – native language

English – fluent (speaking, writing, reading)

Portuguese – intermediate level (speaking, writing, reading)